Welcome to the College of Natural & Agricultural Sciences

STATE OF THE COLLEGE

WEDNESDAY, APRIL 29, 2026

CNAS Mission

To transform lives through discovery, communication, translation, application, and preservation of knowledge.

CNAS Vision

To enhance our position as a preeminent research college that epitomizes excellence in all that we do:

- Advancing and communicating knowledge
- Developing and inspiring future leaders
- Transforming communities
- Demonstrating that diversity is both a measure of excellence and a means of achieving it

UC RIVERSIDE College of Natural & Agricultural Sciences

CNAS Dean's Vision

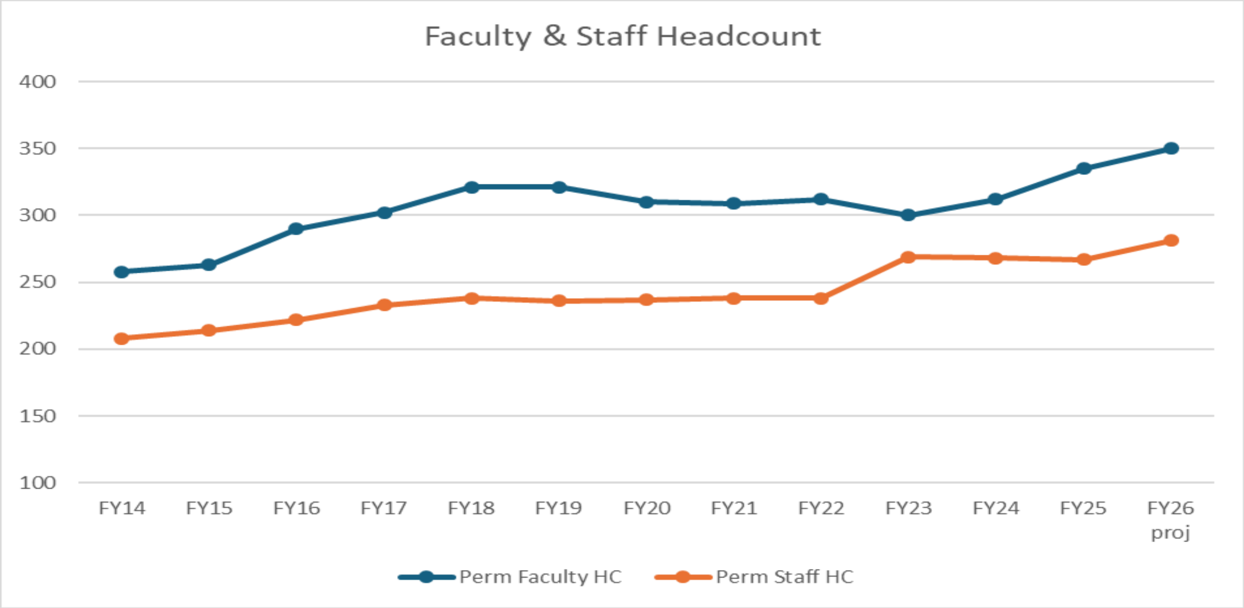
Due to the excellence of our science research, instruction and outreach, _**our location**_, and our diversity, CNAS is the 1st choice for students, faculty and staff.

**The destination.**

CNAS Faculty

UC RIVERSIDE | College of Natural & Agricultural Sciences

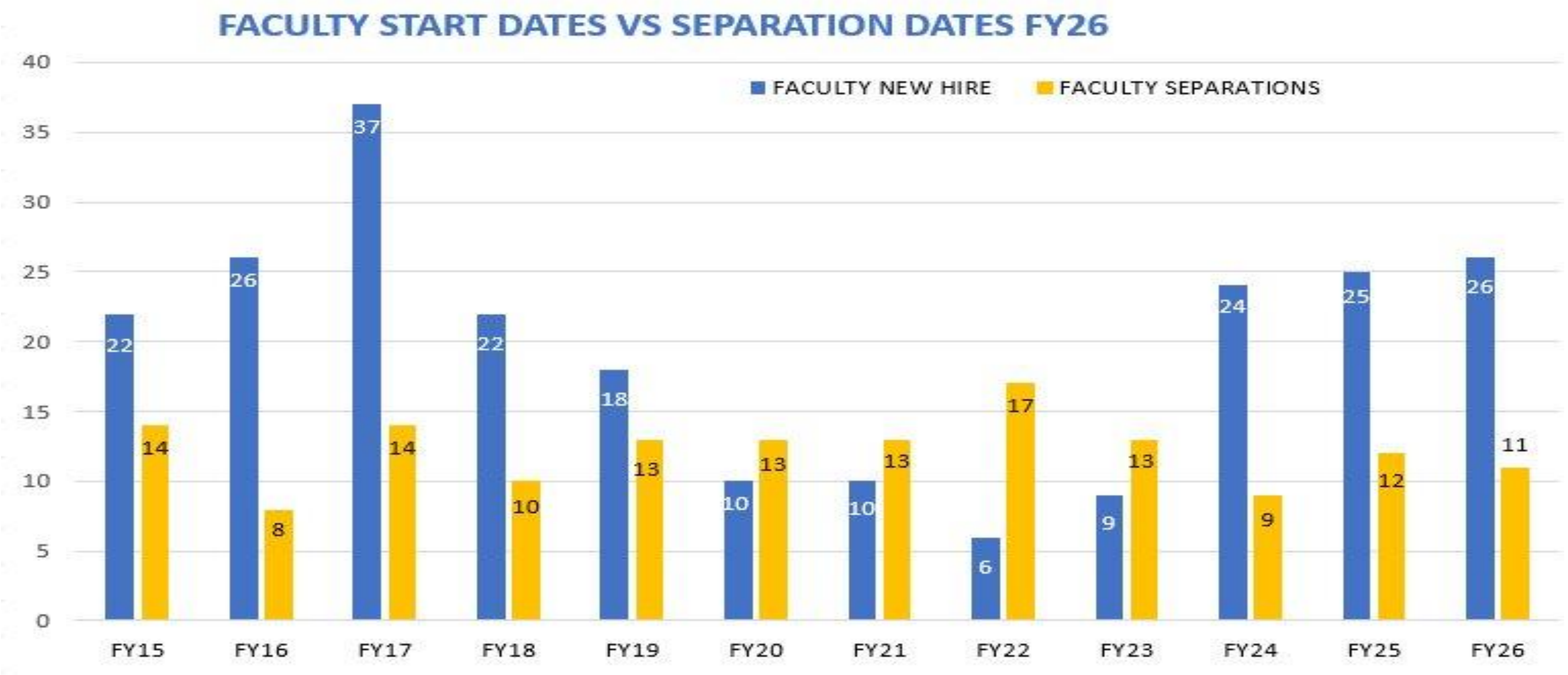
CNAS Faculty & Staff Headcount



Category	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25	FY26 proj
Faculty IR/AES/CE	256	258	284	295	315	314	302	298	300	286	293	310	324
Teaching Faculty	2	5	6	7	6	7	8	11	12	14	19	25	26
Perm Faculty HC	258	263	290	302	321	321	310	309	312	300	312	335	350
Perm Staff HC	208	214	222	233	238	236	237	238	238	269	268	267	281
Faculty to Staff Ratio	1.24:1	1.23:1	1.31:1	1.3:1	1.35:1	1.36:1	1.31:1	1.30:1	1.31:1	1.12:1	1.16:1	1.25:1	1.25:1

Faculty Start Dates vs Separation Dates FY26

(projected as of June 30, 2026)

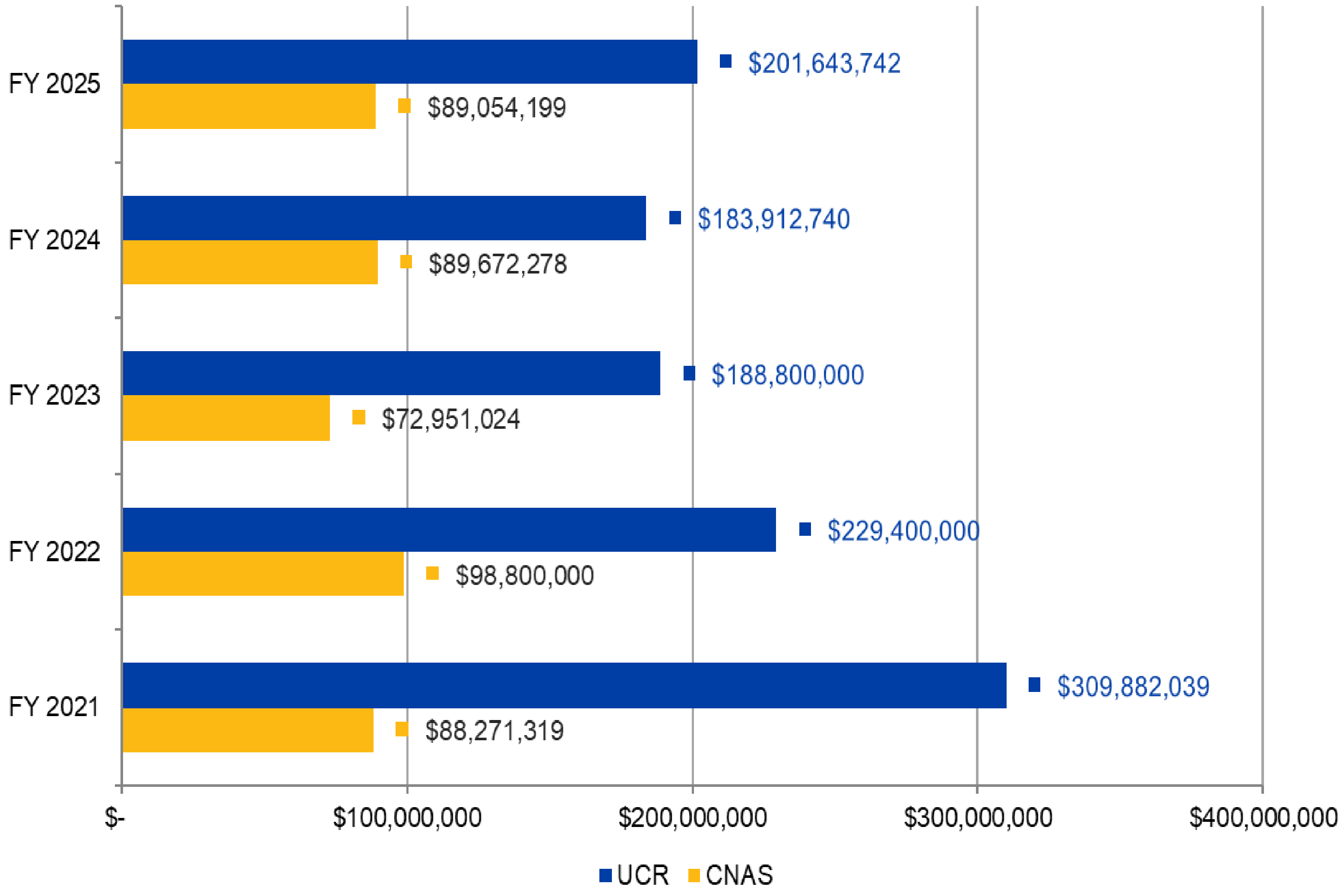


Faculty Gains & Losses by Department

Division	Department	Faculty Gains 2021-2026	Faculty Losses 2021-2026	Net
PHYSICAL SCIENCES	Chemistry	9	4	5
	Earth & Planetary Sciences	6	3	3
	Mathematics	15	6	9
	Physics & Astronomy	6	12	(6)
	Statistics	11	1	10
Total		47	26	21
LIFE SCIENCES	Biochemistry	7	2	5
	Evolution, Ecology & Organismal Biology	11	5	6
	Microbiology & Plant Pathology	5	3	2
	Molecular, Cell & Systems Biology	7	5	2
Total		30	15	15
AGRICULTURAL SCIENCES	Botany & Plant Sciences	5	11	(6)
	Entomology	8	8	-
	Environmental Sciences	6	4	2
	Nematology	3	3	-
Total		22	26	(4)
Grand Total		99	67	32

Grants

UCR & CNAS GRANT AWARDS FY21-FY25



FY25 Campus-wide: Received $201.6 million in grants

CNAS: PIs received $89.0M in grants (44% of grant funding across campus)

CNAS represents 54% of all UCR awards funded

CNAS Early Career Awards

In AY 2025, 12 NSF CAREER proposals were submitted; awards have not been finalizied yet.

Early Career Faculty

NSF CAREER

CNAS Resources

- CNAS 2026 CAREER Kickoff Slide Deck
- CAREER Outline
- CAREER Checklist
- Sample Chair Letter Template
- Sample Chair Letter Outline

cnas.ucr.edu/grant-facilitation#nsf-career

Grants Facilitation in CNAS: Constanze Dietrich and Cecily Boles

of Funding Opportunities on the Rise

Agency	FY 2024 (Feb)	FY 2025 (Feb)	FY 2026 (YTD)	Comments
Dept. of Health & Human Services (HHS)	~180	~210	**265**	**Up 26%:** Massive backlog due to agency realignments.
National Institutes of Health (NIH)	~110	~135	**170**	**Up 26%:** Consolidation of specific FOAs into broad forecasts.
Dept. of Defense (DoD)	~65	~70	**85**	**Up 21%:** Stability in R&D signaling for AI/National Security.
National Science Foundation (NSF)	~55	~60	**78**	**Up 30%:** High volume of "Forecasts" as budget caps are finalized.
Dept. of Energy (DOE)	~40	~45	**55**	**Up 22%:** Pivoting toward nuclear and critical minerals.
TOTAL (Grants.gov)	**~480**	**~550**	**~682**	**~25% YoY Increase in Forecasts**

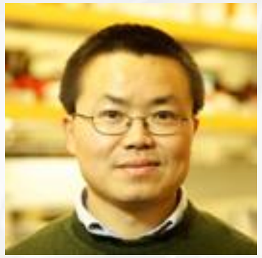
cnas.ucr.edu/grant-facilitation

Clarivate Highly Cited Researchers in CNAS

Julia Bailey-Serres, University of California MacArthur Foundation Chair and Distinguished Professor of Genetics (plant and animal science category). National Academy of Sciences. She has been included on the Highly Cited list every year since 2014.

Hailing Jin, Professor of Microbiology & Plant Pathology. National Academy of Sciences

Timothy Lyons, Distinguished Professor of biogeochemistry (geosciences category). He was also included on the Highly Cited lists between 2017 and 2020, and again in 2022.



Yadong Yin, Professor of Chemistry (cross field category). He has been on the Highly Cited list every year since 2014.

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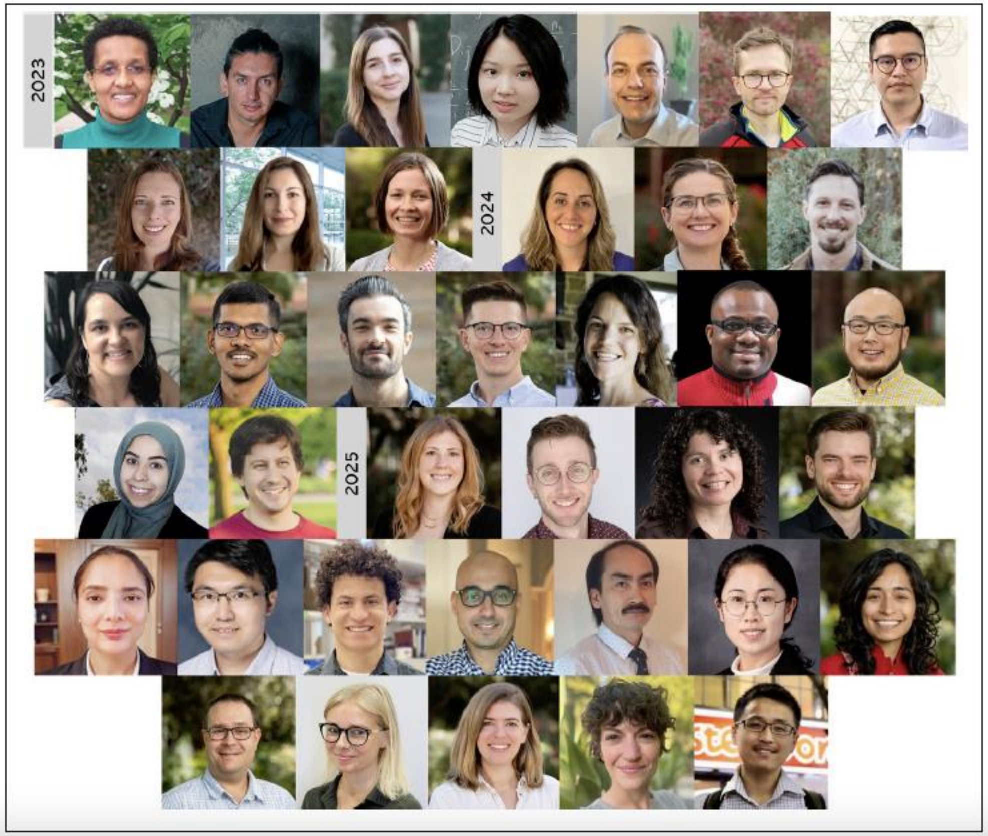
Faculty Mentoring

ARA Faculty Mentoring Program
College of Natural & Agricultural Sciences

Annual Report: AY2024-25



3 Cohorts

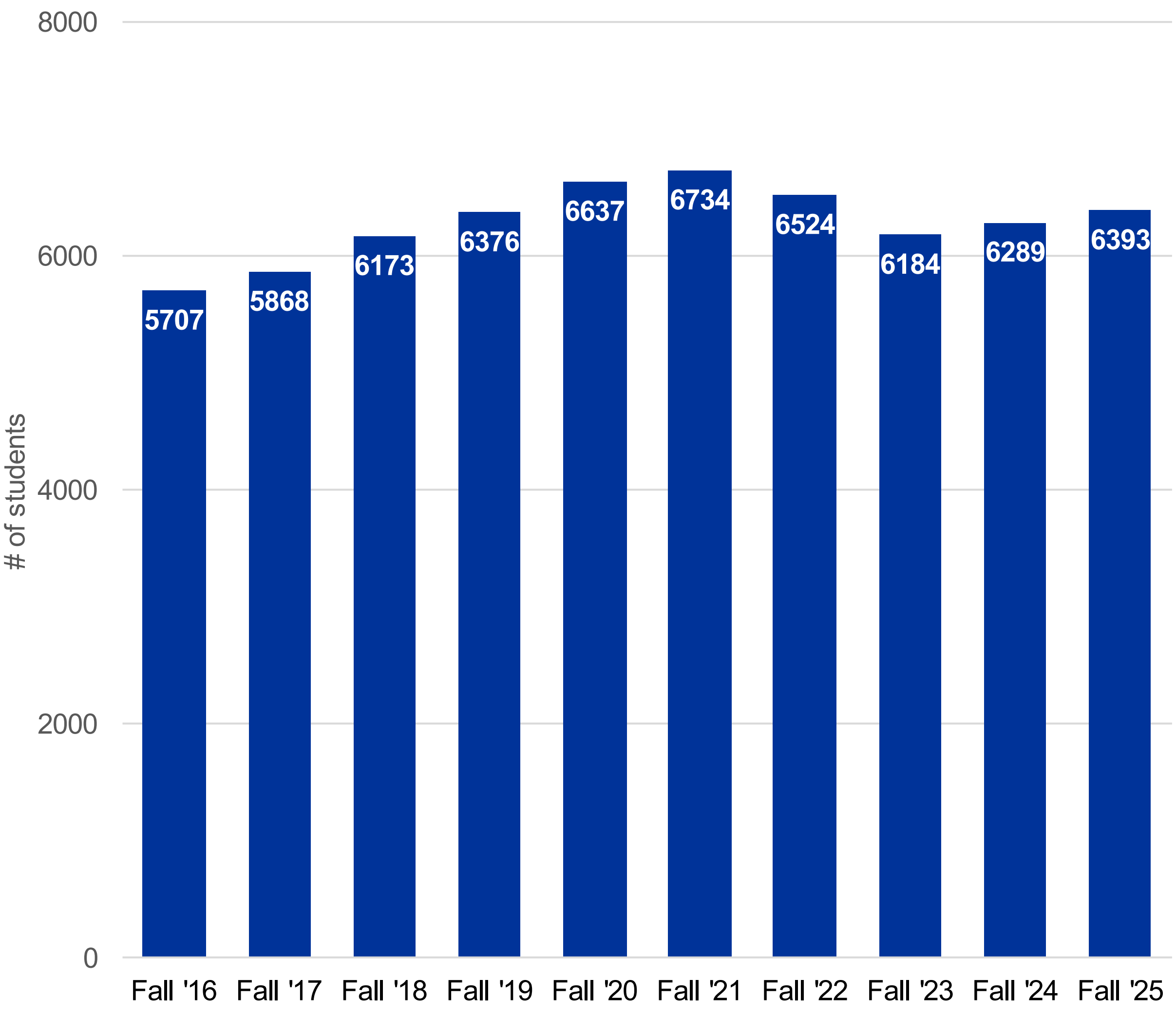
38 Mentees

40 Mentors

Students

CNAS Undergraduate Enrollment

Total Undergraduate Enrollment (2016-25)



Incoming Students

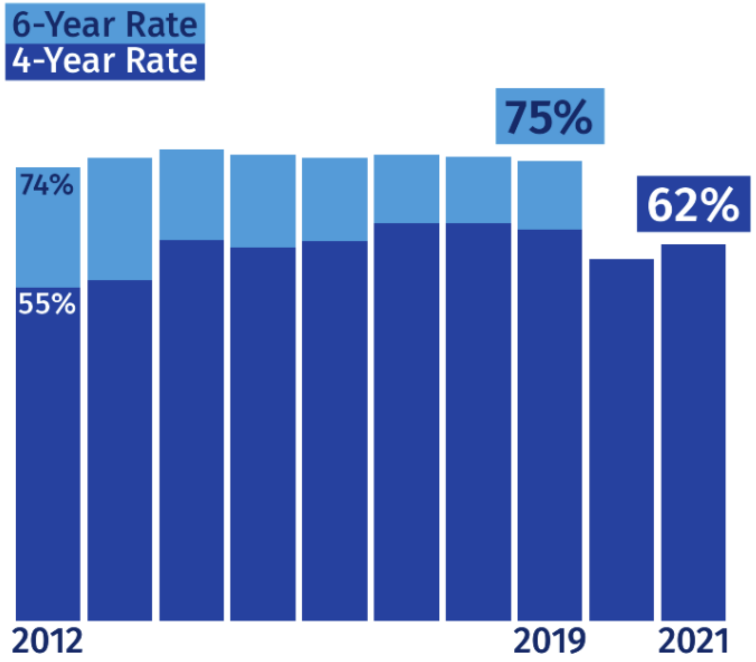
(First Year & Transfer)

Program	Fall '23	23T	Fall '24	24T	Fall '25	25T	Fall '26 (predicted)	26T (pred.)
Biochemistry	191	19	207	15	251	15	222	16
Biology	702	88	731	96	696	135	756	149
Cell,Molecular,Develop Biol	125	10	186	6	141	13	197	
Chemistry	61		81		77	1	92	18
Data Science	4	1	9	1	11	2	14	3
Earth & Planetary Sciences	10		4	1	9	1	7	
Entomology	12	1	10	3	23	5	13	
ETBM							3	
Environmental Sciences	52	3	57	5	63	6	61	
Geology	5		8	1	6	4	6	
Geophysics	2		1	1	2		2	
Math For Secondary Schl	15	3	13	3	17	7	18	
Mathematics	49	19	50	15	52	25	47	
Microbiology	57	8	47	7	51	8	73	
Neuroscience (CNAS)	137	20	157	24	180	17	181	19
Physics	31	12	40	9	37	14	37	
Plant Biology	7	6	15	2	21	3	14	
Statistics	37	3	28	3	17	2	17	
STBM							4	
Undeclared - CNAS Life Sci	74	6	67	3	130		89	92 "other CNAS"
Undeclared - CNAS Math Sci	54	1	22	1	21		19	
Undeclared - CNAS Phys Sci	30		33	1	31		24	
TOTALS	**1870**		**1983**		**2109**		**2193**	

UCR Undergraduate Graduation Rates

Graduation Rates 2025

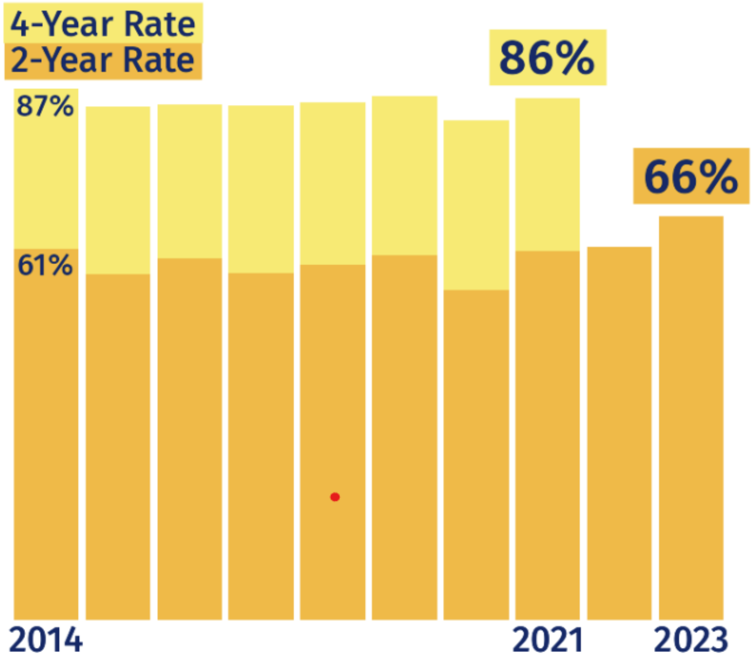
Frosh Graduation Rates



6-Year Rate
75.4%
2019 Cohort

4-Year Rate
61.8%
2021 Cohort

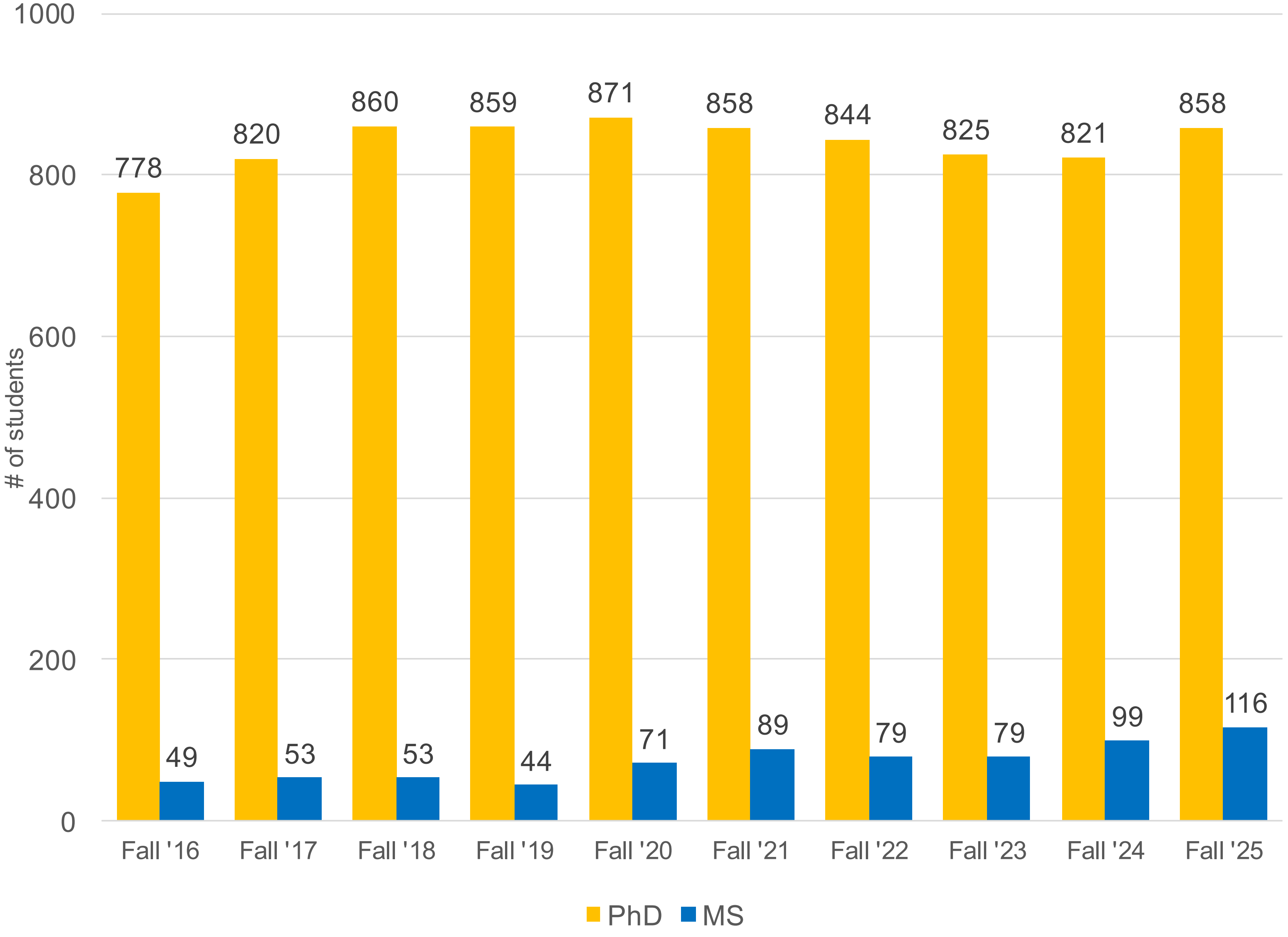
Transfer Graduation Rates



4-Year Rate
85.7%
2021 Cohort

2-Year Rate
66.3%
2023 Cohort

CNAS Graduate Enrollment



Fall 2025 Graduate Enrollment

Program	**PhD**	**MS**
Astronomy	17	1
Biochemistry & Molecular Biology	44	16
Biophysics	15	1
Chemistry	142	9
CMDB	36	5
Earth & Planetary Sciences	38	4
Entomology	38	5
Environmental Sciences	25	3
Environmental Toxicology	30	2
EEOB	55	9
Genetics, Genomics, Bioinformatics	25	
Mathematics	80	9
Microbiology	35	6
Neuroscience	43	
Physics	104	16
Plant Biology	56	3
Plant Pathology	23	2
Statistics	42	11
TOTAL	**848**	**102**

Graduate Student Admissions (Fall 2026)

Program	Target	2x Target	PhD Funded Offers to Grad Div	PhD SIR (Yes)	PhD SIR (No)	PhD Direct Admits Allocated	PhD Direct Admit Offers sent to Grad Div
Astronomy				(combined with PHYS)			
Biochemistry & Molecular Biology	8	16	15	10	2	2	0
Biophysics	6	12	9	4	3	2	0
Chemistry	4	8	8	6	3	1	1
CMDB	26	52	50	27	12	4	0
Earth & Planetary Sciences	10	20	13	9	4	3	0
Entomology	8	16	9	6	3	1	0
Environmental Sciences	7	14	6	3	2	1	0
Environmental Toxicology	6	12	4	3	1	2	0
EEOB	8	16	13	8	5	2	0
Genetics, Genomics, Bioinformatics	9	18	10	6	4	3	1
Mathematics	15	30	34	17	17	3	0
Microbiology	6	12	12	7	3	2	0
Neuroscience	7	14	12	9	2	2	0
Physics	21	42	35	16	16	5	0
Plant Biology	12	24	17	11	6	3	0
Plant Pathology	5	10	7	5	1	1	0
Statistics (Applied)	8	16	16	9	5	2	0
TOTALS	**166**	**332**	**270**	**156**	**89**	**39**	**2**

Graduate Student Admissions (con't)

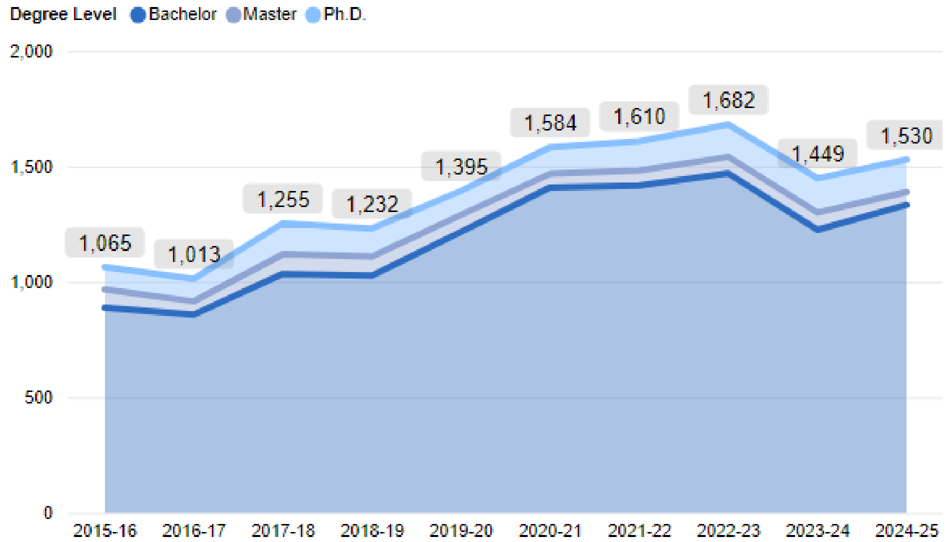
Program	Master's SIR (Yes)
Biochemistry & Molecular Biology	3
Biophysics	0
Chemistry	0
Cell, Molecular, Developmental Biology	2
Earth & Planetary Sciences	0
Entomology	0
Environmental Sciences	2
Environmental Toxicology	0
Evolution, Ecology, Organismal Biology	1
Mathematics	0
Microbiology	7
Plant Biology	1
Plant Pathology	1
Statistics (Applied)	1
TOTALS	**18**

Comparison Year to Year as of this date (Final)

	PhD Offers to Grad Div	PhD SIR (Yes)	Percent Accepted
Fall 2025	376	213	56.6%
Fall 2026	272	156	57.4%

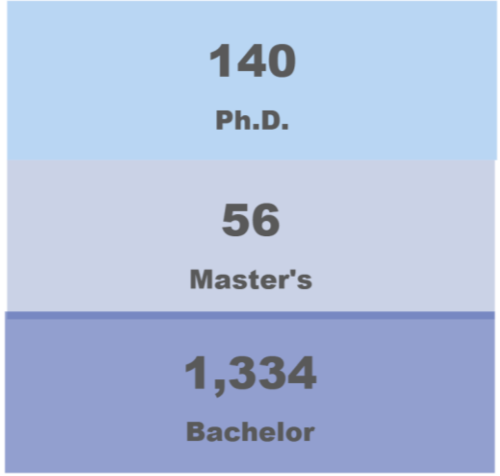
CNAS Degrees Awarded (2024-25)

Annual Degree Awarded By Degree Level

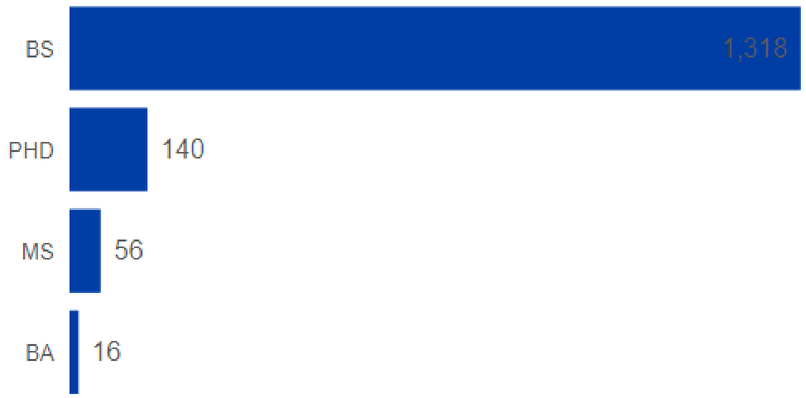


1,530

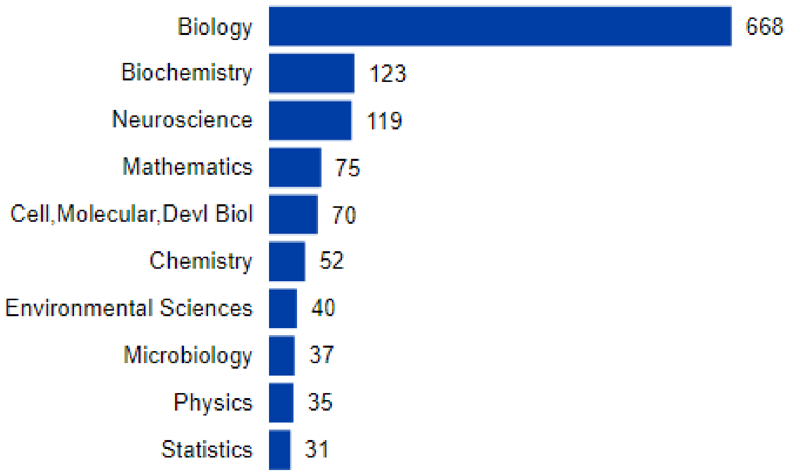
Total Degree Awarded



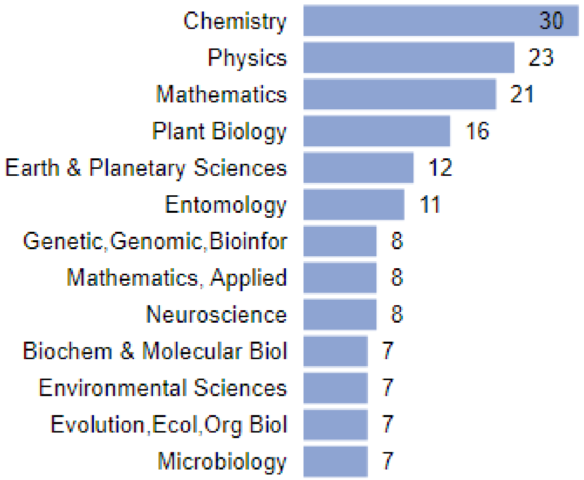
Degree Awarded By Degree Type



Top 10 Bachelor Majors



Top 10 Master's/Ph.D. Majors



STRENGTHENING K–12 & EDUCATOR PARTNERSHIPS

- Hosting the upcoming Riverside County Agricultural Teachers Annual Meeting as part of CNAS efforts to strengthen relationships with key educator partners.
- Convened Riverside Unified School District Science Chairs & Directors Meetings to strengthen relationships with district leaders who influence STEM pathways and college readiness.
- Launched the CNAS Summer Science Teacher Institute to strengthen educator partnerships and extend CNAS impact through regional classrooms.
- Led UCR participation in inaugural Coachella Valley State of Education

Strengthening relationships with key educational influencers who shape student pathways.

INCREASING STUDENT ACCESS & VISIBILITY

- Scaled CNAS Experience Tours to broaden access, increase visibility, and connect more prospective students to UCR/CNAS opportunities.
- Launched CNAS presence at World Ag Expo, connecting with hundreds of prospective students and the broader network of families, educators, and industry partners who influence student success.
- Secured first-time CNAS participation in the FFA California Leadership Conference, expanding recruitment access to thousands of high-potential student leaders.

Meeting students where they are, introducing them the UCR/CNAS and bringing more students to campus.

GROWING THE STEM PIPELINE

- Expanded local school district science fair partnerships to strengthen early STEM engagement and build future pathways to CNAS enrollment.
- New science fair partnership with Val Verde Unified School District
- Additional district science fair partnerships in development
- Expanded the Riverside Unified School District science fair model to include immersive campus tours, student lunch, and student panels that strengthen pathways to higher education.

Creating long-term pathways that connect students interested in science to a future with CNAS.

CNAS Staff

UC RIVERSIDE | College of Natural & Agricultural Sciences

WORK ANNIVERSARIES FY25-26

ONE YEAR

JUAN ALONSO
KAITLYN BANDA
YVONNE BARRON
ASHLEIGH BENNETT
CRYSTAL BRACHETTI
AARON CISNEROS
AUBREE DELFIN
PHILIP FARIAS

BRENDA FISHER
SIERRA FRANCO
DAUDA GBUJAMA
STEPHANIE GONZALEZ
CLAUDIA GUZMAN
JENNIFER HAWKINS
MARGARITA HERNANDEZ
NANCY HSEI
SHARON HUANG

THERESA KANE
AALIYAH KELLEY
JACK KOLKEBECK
LEYNA NGUYEN
REBECCA NISTOR
RUTH PELEN
NICOLE RAISOLA
MORGEN REDD
JUSTIN REED
CHLOE SAMSON GALANG

RYAN SENDEJAS
KIM SERPAS-MCCALLUM
AURORA SHIVA PRASAD
EVELYN SULLIVAN
MEI TANAKA
ADRIAN TOQUERO
LAURA WERDEL-NAVARRO
NETHMINI WIJESUNDARA
CELINA YAMAKAWA

UC RIVERSIDE | College of Natural & Agricultural Sciences

WORK ANNIVERSARIES FY25-26

FIVE YEARS

JOSE CEJA-GUDINO

ERIC GAZELLE

ASHLEY LAWSON

JAY LEFLER

DENISE LEON

VICTORIA MORELOS

UC RIVERSIDE | College of Natural & Agricultural Sciences

WORK ANNIVERSARIES FY25-26

TEN YEARS

ORLANDREA BRYSON
LISA DIAZ
JESSICA GONZALEZ
BRUCE MARTIN
BRETT MCFARLANE
RANDY MORGAN
HYUN PARK KANG
SUSAN SILVA
TRACY STARK
CHRISTINA TAYLOR
KARENE TRUNNELLE

FIFTEEN YEARS

MAYELA GIRON
ELIZABETH JIMENEZ
INGO SCHWEITZER

UC RIVERSIDE | College of Natural & Agricultural Sciences

WORK ANNIVERSARIES FY25-26

TWENTY YEARS

ELSPETH CANNELL
ANGEL ESCOBAR
LAURIE GRAHAM
MARIE LANATHOUA-GOOD
RAMON NORIEGA
CHERIE PIERCE
RICARDO REGALADO-VALLEJO
JOSE SUAREZ
DAVID WITT

TWENTY FIVE YEARS

THEODORE MENDOZA
WENDI TAPIA
AUGUSTINE VALADEZ

UC RIVERSIDE | College of Natural & Agricultural Sciences

WORK ANNIVERSARIES FY25-26

THIRTY YEARS

IMAD BAYOUN
KATHLEEN CAMPBELL
DIMITRI NIKS
DEBORAH TERAO

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OUTSTANDING STAFF AWARDS: STAFF WHO MAKE A DIFFERENCE

UCR Staff Assembly Annual Outstanding Staff Awards
Jeanette Westbrook, BMP Admin Department

Jeanette Westbrook, procurement analyst from the BMP Administrative department at the College of Natural & Agricultural Sciences, won the Staff Who Make a Difference award in the administrator category.

She was credited for developing custom tools and training resources to simplify complex systems like Oracle and Impact23. Her reliable, innovative, and supportive attitude helped bridge procurement and research administration with creativity and precision.

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CNAS Philanthropy

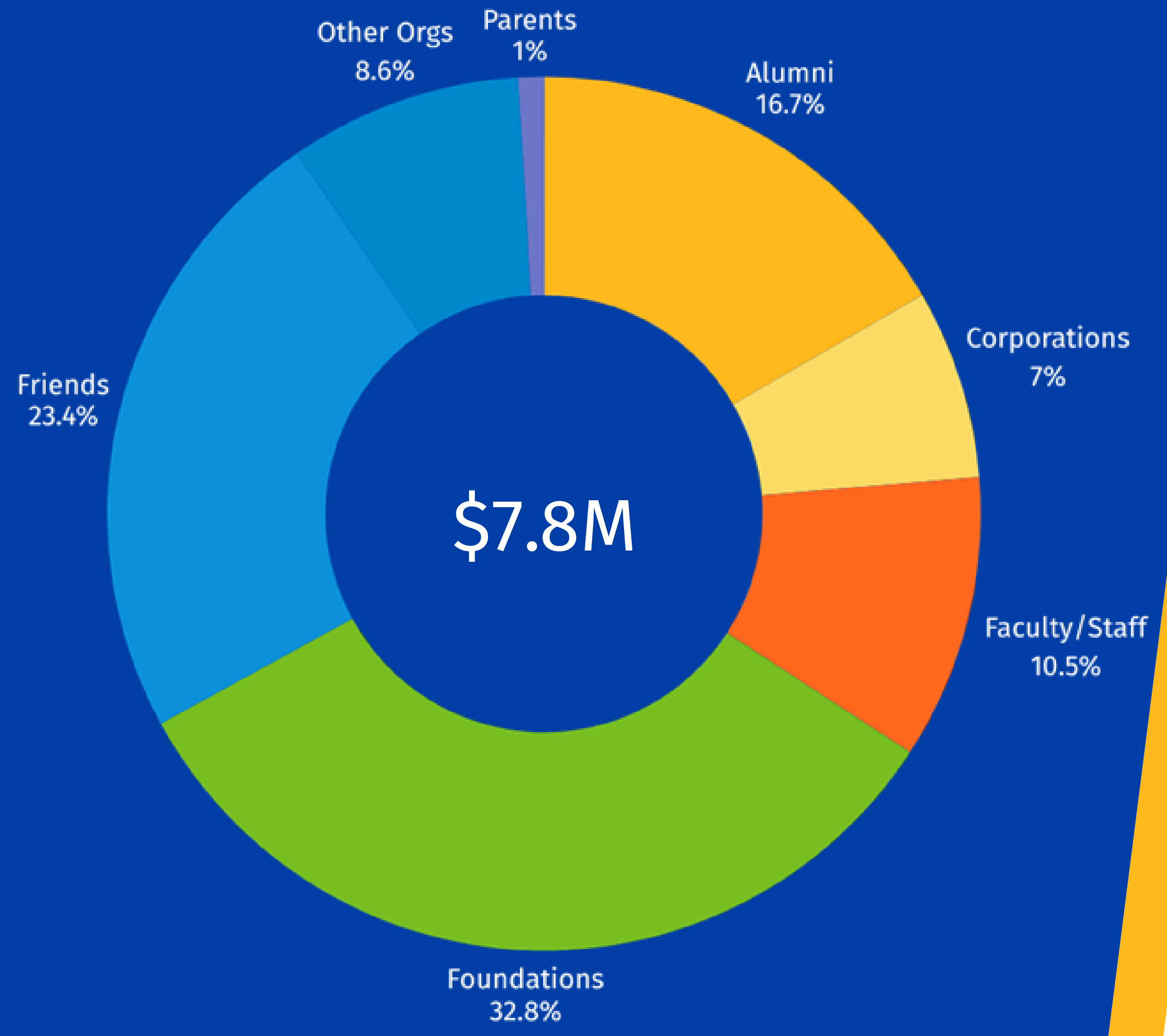
UC RIVERSIDE | College of Natural & Agricultural Sciences

FUNDRAISING SUMMARY - FY26

AS OF APRIL 30, 2026

FY2026 GOAL - CAMPUSWIDE	$35 MILLION
FY2026 RAISED	**$31,429,392**

FY2026 GOAL - CNAS	$7.5 MILLION
FY2026 RAISED	**$7,852,125**



CNAS TOTAL RAISED BY CONSTITUENCY

Progress to Goal Fiscal Year-to-Date

As of April 30, 2026

- $1,293,913
- $543,925
- $817,857
- $2,550,475
- $1,817,577
- $668,988
- $73,836

UC RIVERSIDE

BOLD HEARTS. BRILLIANT MINDS.

Beyond the Dollars: Fundraising Activity vs. Impact

The Long Game: "Today's handshake at a lecture is 2028's endowed chair."

Activity	The Hidden Impact
Dean/Faculty Strategy Sessions	Ensures fundraising aligns with the College's strategic plan.
Events & Lecture Attendance	Low-pressure "entry points" for future major donors.
Annual Appeals	Builds a culture of "consistent giving" (the pipeline for future big gifts).
Industry Outreach	Creates career paths for students and research funding.

How we approach the work:
Pipeline Development & Institutional Strategy

Prospecting

Discovery
Identifying NEW donor prospects.

Cultivation
Moving donors from "interested" to "invested."

Solicitation/Negotiation
Presenting a proposal for consideration for an amount the donor is expecting.

Stewardship
Retaining donors through impact reports and thanks.

Internal Capacity

Faculty Coaching
Preparing faculty for high-impact donor visits.

Strategic Collateral
Cases for support, pitch decks, and proposals.

Priority Alignment
Translating the Dean's and Department Chair’s visions into opportunities.

Community Engagement

Top-of-Funnel Growth
Identifying leads to invite to lectures and outreach events. Being in the room to network.

Brand Presence
We all serve as the "front door" for the community when we host events.

How we measure effort:
Development Team Substantive Contacts: Performance Metrics

Engagement Breakdown

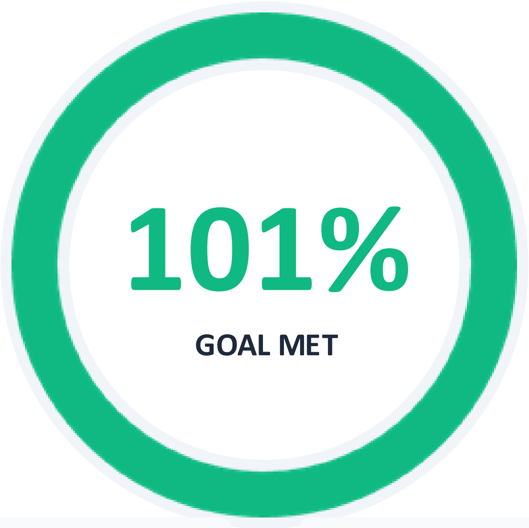
87
In-Person Visits

11
Virtual Visits

18
Phone Calls

46
Emails

Goal Attainment



Total: 162

Goal: 160

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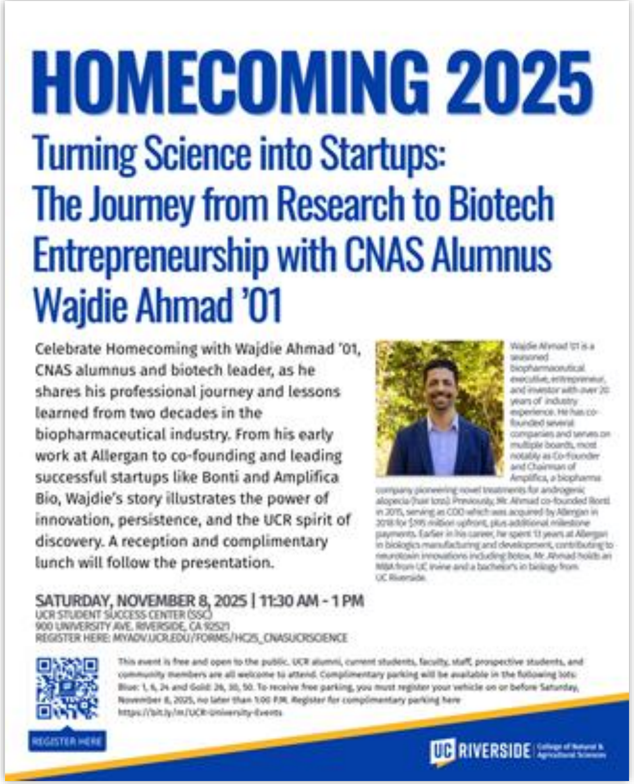
Alumni Engagement Events: Homecoming & Dinner with Alumni



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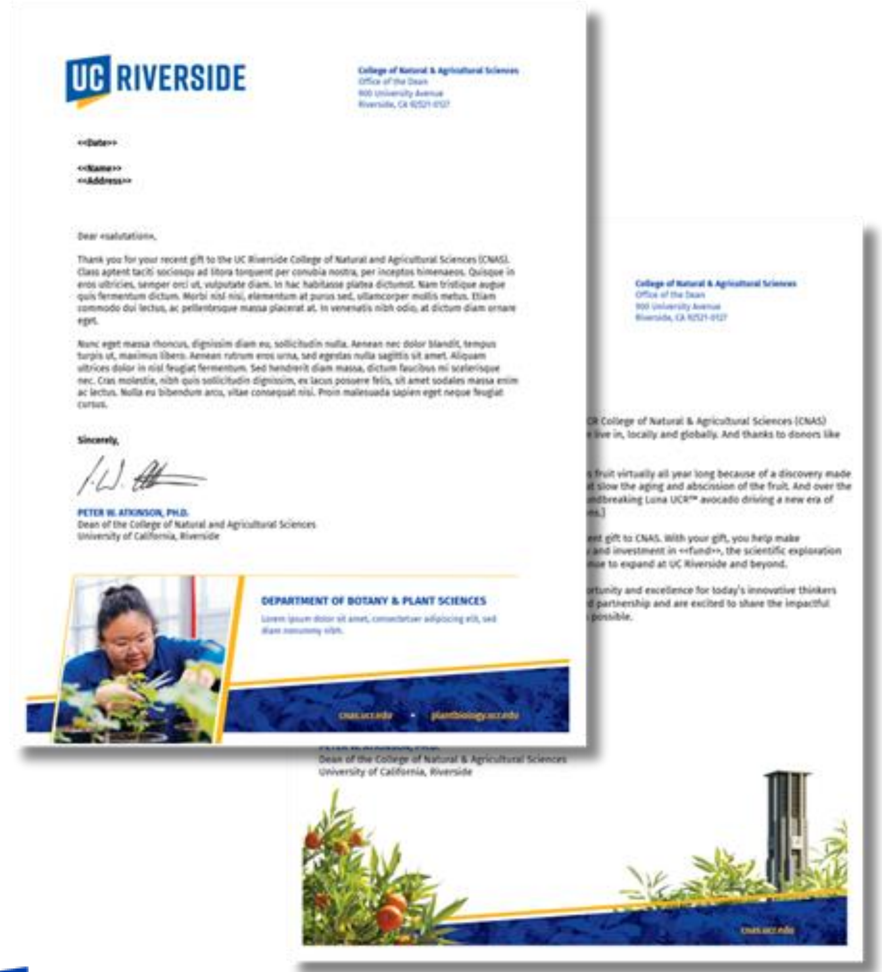
APPEALS & PROPOSALS



College of Natural & Agricultural Sciences
Office of the Dean
900 University Avenue
Riverside, CA 92521-0127

<<Date>>

<<Name>>
<<Address>>

Dear «salutation»,

Thank you for your recent gift to the UC Riverside College of Natural and Agricultural Sciences (CNAS). Class aptent taciti sociosqu ad litora torquent per conubia nostra, per inceptos himenaeos. Quisque in eros ultricies, semper orci ut, vulputate diam. In hac habitasse platea dictumst. Nam tristique augue quis fermentum dictum. Morbi nisl nisi, elementum at purus sed, ullamcorper mollis metus. Etiam commodo dui lectus, ac pellentesque massa placerat at. In venenatis nibh odio, at dictum diam ornare eget.

Nunc eget massa rhoncus, dignissim diam eu, sollicitudin nulla. Aenean nec dolor blandit, tempus turpis ut, maximus libero. Aenean rutrum eros urna, sed egestas nulla sagittis sit amet. Aliquam ultrices dolor in nisl feugiat fermentum. Sed hendrerit diam massa, dictum faucibus mi scelerisque nec. Cras molestie, nibh quis sollicitudin dignissim, ex lacus posuere felis, sit amet sodales massa enim ac lectus. Nulla eu bibendum arcu, vitae consequat nisi. Proin malesuada sapien eget neque feugiat cursus.

Sincerely,

PETER W. ATKINSON, PH.D.
Dean of the College of Natural and Agricultural Sciences
University of California, Riverside

DEPARTMENT OF BOTANY & PLANT SCIENCES
Lorem ipsum dolor sit amet, consectetuer adipiscing elit, sed diam nonummy nibh.

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College of Natural & Agricultural Sciences
Office of the Dean
900 University Avenue
Riverside, CA 92521-0127

Dean of the College of Natural & Agricultural Sciences
University of California, Riverside

cnas.ucr.edu

R'GARDEN
Cultivating meaningful learning env
that prepare future leaders in agric

Presented to
Orange County Farm Bureau

R'Garden Impact Opportunity
$15,000

An investment of $15,000 would support critical first phase accessibility improvements at R'Garden, laying the foundation for long term ADA compliance. These initial efforts may include the creation of an accessible parking area and entry point, installation of an ADA compliant portable restroom, and grading of key pathways to improve safe and equitable access to core garden spaces.

The impact of this investment extends beyond infrastructure.

Improving accessibility allows students with mobility challenges to actively engage in planting, workshops, and experiential learning opportunities that are central to R'Garden's mission. It also ensures that community programs, educational events, and collaborative initiatives can be enjoyed by participants of all abilities.

By supporting this effort, the Orange County Farm Bureau would play a pivotal role in advancing equity, inclusion, and hands on agricultural education at UC Riverside. This investment would create improvements while positioning R'Garden for future phases that further expand access and participation across the entire site.

3

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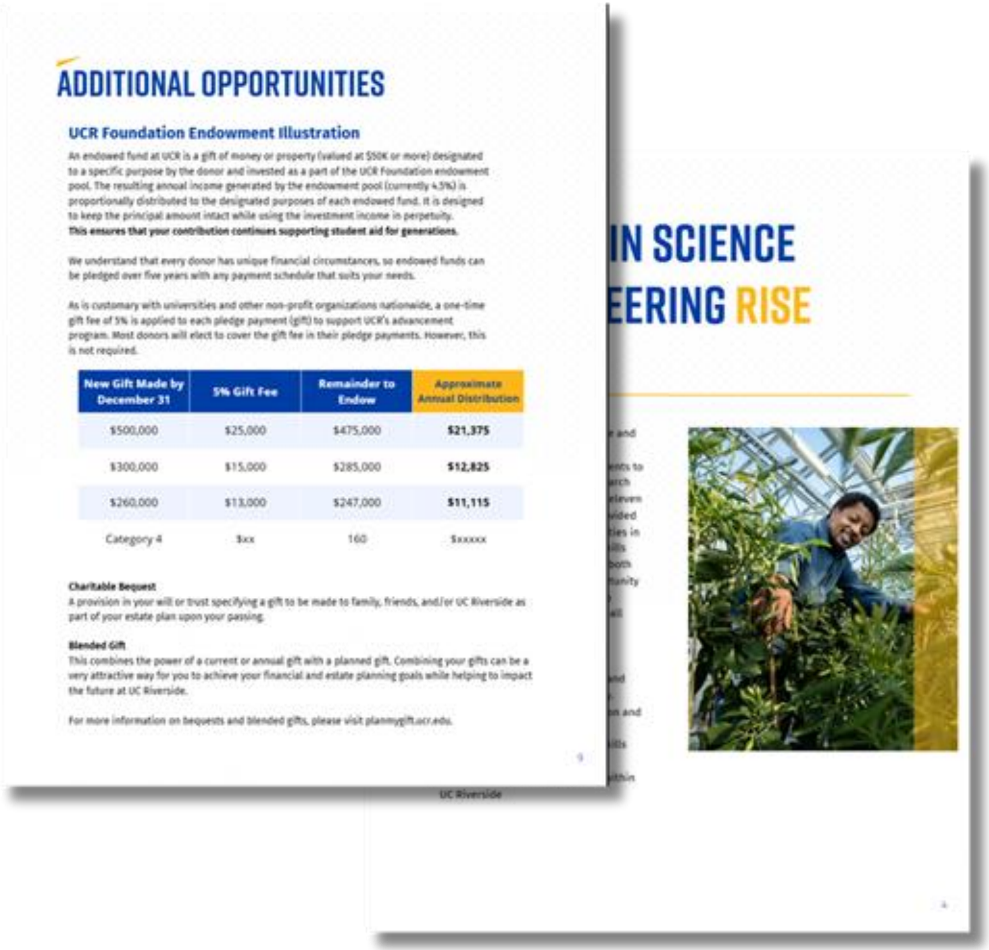
BOLD HEARTS. BRILLIANT MINDS.

ONE SHEETS AND STEWARDSHIP



ADDITIONAL OPPORTUNITIES

UCR Foundation Endowment Illustration

An endowed fund at UCR is a gift of money or property (valued at $50K or more) designated to a specific purpose by the donor and invested as a part of the UCR Foundation endowment pool. The resulting annual income generated by the endowment pool (currently 4.5%) is proportionally distributed to the designated purposes of each endowed fund. It is designed to keep the principal amount intact while using the investment income in perpetuity.
This ensures that your contribution continues supporting student aid for generations.

We understand that every donor has unique financial circumstances, so endowed funds can be pledged over five years with any payment schedule that suits your needs.

As is customary with universities and other non-profit organizations nationwide, a one-time gift fee of 5% is applied to each pledge payment (gift) to support UCR's advancement program. Most donors will elect to cover the gift fee in their pledge payments. However, this is not required.

New Gift Made by December 31	5% Gift Fee	Remainder to Endow	Approximate Annual Distribution
$500,000	$25,000	$475,000	**$21,375**
$300,000	$15,000	$285,000	**$12,825**
$260,000	$13,000	$247,000	**$11,115**
Category 4	$xx	160	$xxxxx

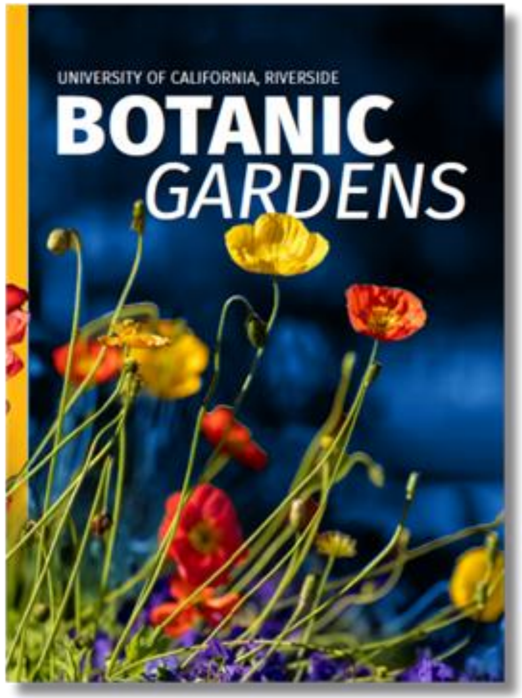
Charitable Bequest
A provision in your will or trust specifying a gift to be made to family, friends, and/or UC Riverside as part of your estate plan upon your passing.

Blended Gift
This combines the power of a current or annual gift with a planned gift. Combining your gifts can be a very attractive way for you to achieve your financial and estate planning goals while helping to impact the future at UC Riverside.

For more information on bequests and blended gifts, please visit planmygift.ucr.edu.

UC RIVERSIDE
BOLD HEARTS. BRILLIANT MINDS.

DIRECT MAILING



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CASES FOR SUPPORT


"The work being done at CECI is directly contributing to economic growth and development."

THE CASE FOR INVESTMENT

A unique intersection of science, technology, and human potential

Key technical pillars include:

Cryogenic and superconducting detector development

Quantum and quantum-inspired sensing technologies

Semiconductor and nanofabrication R&D

Advanced microwave instrumentation

AI- and ML-driven data analysis pipelines

INDUSTRY SECTORS IMPACTED BY CECI'S R&D

- Quantum sensing & communications
- Semiconductor manufacturing
- Medical imaging & diagnostics
- Aerospace & defense
- AI-driven analytics
- Renewable energy systems
- Climate & Earth observation technologies
- Laser optics and precision optical metrology

A CATALYST FOR REGIONAL AND NATIONAL ECONOMIC OPPORTUNITY

Alignment with National and Industry Momentum

Advanced Semiconductor and Microelectronics Innovation

Quantum Science and Next-Generation Sensing

High-Performance Computing, AI, and Data-Driven Decision Making

Aerospace, Defense, and Earth Observation Technologies

Advanced Manufacturing and Workforce Development

Cross-Sector Collaboration and Innovation Ecosystems


A TRANSFORMATIVE MODEL FOR PARTNERSHIPS

Sponsored Research Projects

Talent & Workforce Development

Equipment & Infrastructure Partnerships

Corporate & Foundation Philanthropy

Federal & State Collaborations

"CECI is dedicated to building the next generation of technologies that can help unveil the deepest mysteries of the universe. The future of experimental cosmology lies in expanding the scope and sensitivities of instruments."

Hai-Bo Yu

Professor, University of California, Riverside, CECI Deputy Director

UCR & REGIONAL TALENT PIPELINE

WHAT YOUR SUPPORT MAKES POSSIBLE

1. New instrumentation that redefines sensitivity, scale, and precision in cosmological measurement
2. Quantum- and cryogenic-enabled sensing platforms with cross-sector applications
3. A new generation of students trained in high-demand STEM fields
4. Expanded regional capacity for advanced manufacturing and research & development
5. Breakthrough science that deepens humanity's understanding of the universe

CECI provides partners not only with scientific return, but with influence, visibility, access to talent, and early access to emerging technologies

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DONOR STORYTELLING

PROGRESS THROUGH 6/30/2026

- Intensive Agriculture Outreach Salons
- Botanic Gardens Plant Pavilion Building Campaign
- Increased Planned Giving Focus
- One-page cases for department support
- Annual Giving Appeals for Departments
- Dean’s Development Advisory Board
- CNAS Alumni Reunion
- RISE Stewardship Reporting
- Elevation of our Proposal Template
- Scholarship Universe Implementation
- Faculty Partnership & Strategic Coaching
- Institutionalized Development Assets
- Delfino Website
- Geographer’s Scholarship Donor Strategy
- Joshua Tejada Stewardship
- Alumni Dinner
- Eight new Donor’s Funds Established

Looking ahead to FY27

- Strategic Planning for Chancellor’s Endowed Chair Initiative
- Dean’s Advisory Board Roll out
- Alumni Regional Events combined with CNAS outreach activity
- Working with Departments on cases for support for high priority initiatives
- Annual fundraising appeal strategy for departments to increase donor pipeline
- Planned giving and principal giving outreach and cultivation

While the 'dollars raised' tells us where we’ve been, here’s where we are going. We don't just wait for the phone to ring; we are actively engineering the environment that makes large-scale philanthropy possible.

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CNAS Facilities & Infrastructure

UC RIVERSIDE | College of Natural & Agricultural Sciences

Facilities & Infrastructure

Three new buildings proposed to replace aging CNAS buildings (with no funding available at the current time):

- Climate and Natural Sciences Building (to replace Spieth Hall and add space for climate and life sciences research across colleges). Currently ranked 2nd on Campus Capital Planning list.

- Quantum Information Science and Technology Building (to replace Physics). Currently ranked 3rd on the Campus Capital Planning list

- Agriculture Innovation Instruction and Technology Building (to replace remaining aged agriculture buildings). Currently ranked 7th on the Campus Capital Planning list.

Renovations

- Physics Building MEP underway
- Spieth Hall MEP planned

Demolition

- Boyden-SPI

CNAS Budget

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BUDGET OVERVIEW

- CNAS projected year-end FY26 position reflects healthy cash balance to support incoming faculty positions with resources fully committed.
- Cash position enabled faculty hiring through FY26 for FY27 starts.
- Faculty hiring will be less robust in the next few years (given FY24, FY25, FY26 added 73 new faculty in the frontload strategy) with approximately 99 active start up packages as of FY26.
- Dean’s Office absorbed $3.5M of existing budget cuts in FY26. No new budget cuts in FY26. Campus budget process results are pending. Likely additional cuts will be in FY27.
- Front loading hiring strategy + absorption of prior budget cuts + staff influx to support post Impact 23 operations collectively create pressure on the CNAS budget.
- Dean’s Office considering options to support budget reductions (such as unit carry forward pullback & F&A reduction, changes to AES support and more).

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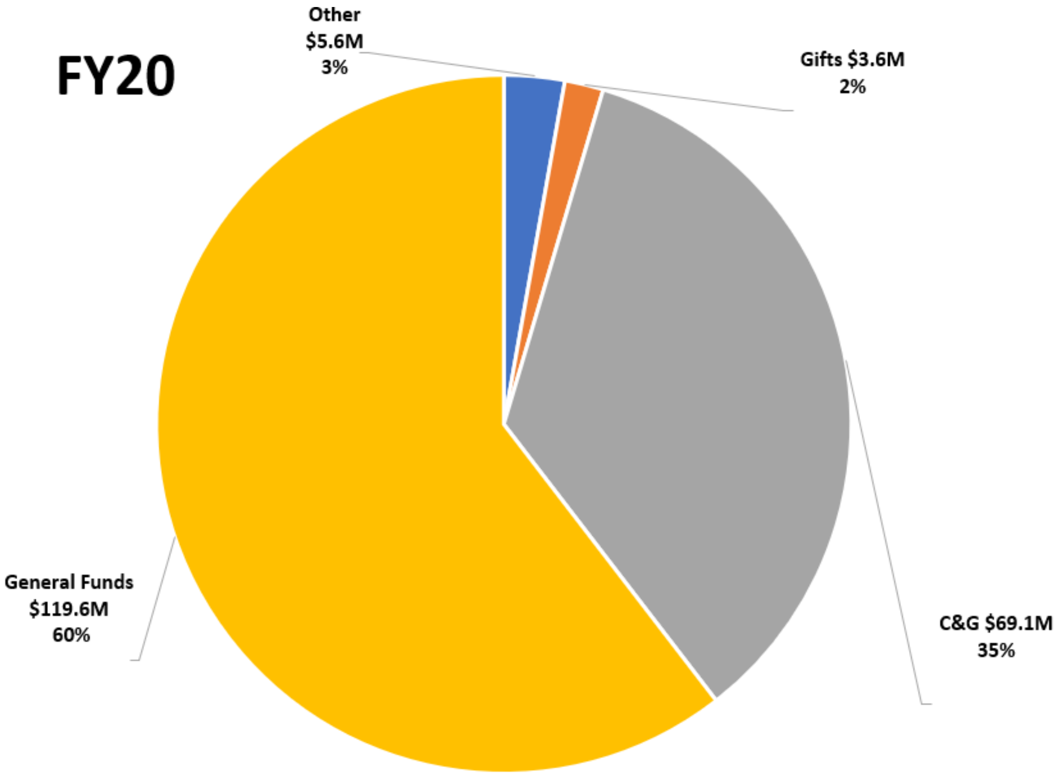
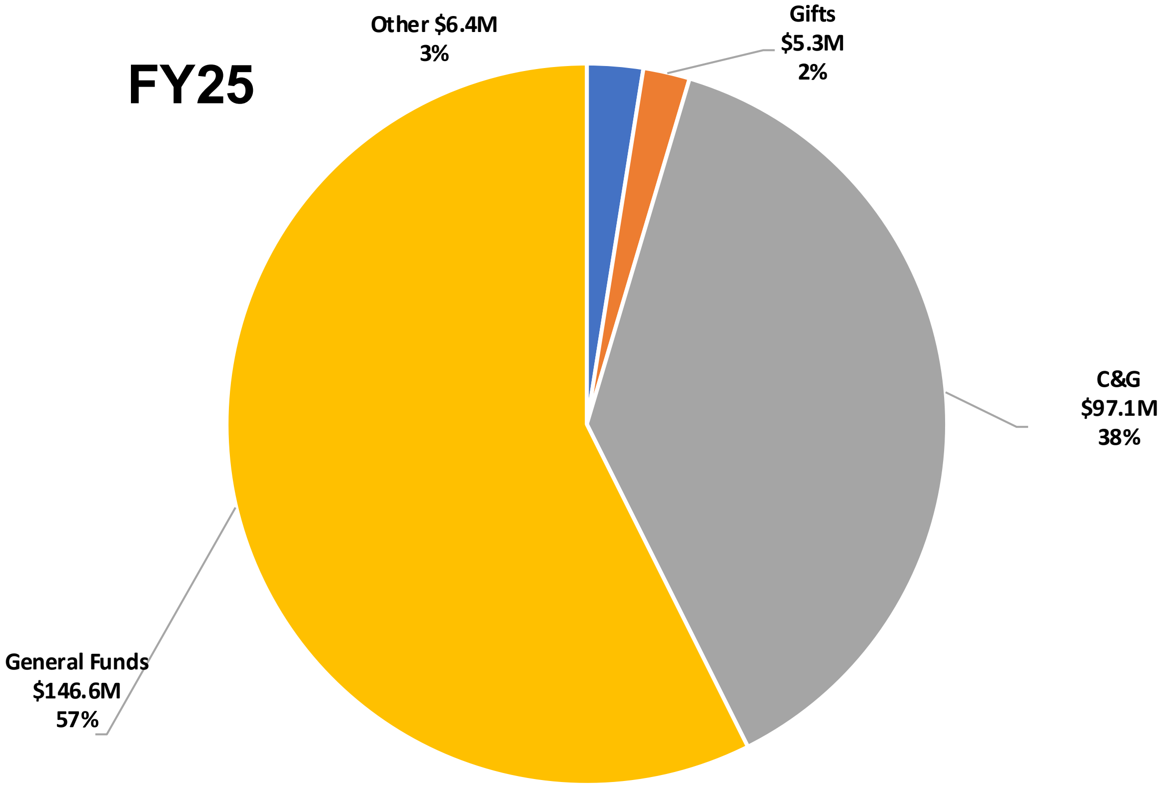
BUDGET OVERVIEW

- Despite potential budget reductions, Merits & Promotions (M&P) and range for faculty will be funded by campus.
- Staff range increases remain likely due to prevailing market conditions & increased representation. Unlike in prior years, partial funding of these increases may be shouldered by the college.
- College has responded with retentions and equity funds on behalf of both faculty & staff.
- Impact 23 staff positions continue to support CNAS operations and will be extended on a year-to-year basis.
- Biggest short-term risks have not changed and include affordability of grad program growth, faculty start-up packages, faculty & staff FTE maintenance/growth.
- Longer term risks are all about facilities, accommodating modern research & infrastructure investment to attract top faculty & students.

CNAS BUDGET: Actual Expenditures by Fund Group FY20 & FY25 Comparison



$197.8M



$255.4M

BUDGET OVERVIEW

Carry Forward (CFD), Total Obligations & Cash Use Projections
Actual CFD funds coming into FY26 total $61.9M.

With campus levied cuts & increasing costs, CNAS will end FY26 with a small operational balance of $200K, bringing the CFD balance to $59M.

Front-load hiring strategy implemented in FY24-FY26 to expand faculty, resulting in FY27 recruitment being reduced to 5 new faculty hires.

Start-up obligations total $35M over the next 6 years for all in-process packages, including recruitments with a start date in FY27.

CNAS reserves are close to fully utilized, any reductions from campus will need funding from all sources in the college.

Potential budget cuts from campus to include the college funding part of the staff fixed cost increases, inflation and increase in graduate students support are putting pressure on the CNAS budget for FY27.

CNAS CFD balance will decline by ~$2.9M leaving CFD of ~$59M by July 1, 2026.

CNAS BUDGET

CNAS Org 14 Carry Forward Balance							
All General Funds, All Functions FY19-FY26 & FY27 Projection							
	FY19		**FY23**	**FY24**	**FY25**	**FY26**	**FY27 Projection**
	July 1, 2018		**July 1, 2022**	**July 1, 2023**	**July 1, 2024**	**July 1, 2025**	**July 1, 2026**
Department Descr	**CFW**		**CFW**	**CFW**	**CFW**	**CFW**	**CFW**
CNAS Reserves	(9,061,410)		22,919,517	18,751,520	18,516,941	14,846,962	1,080,250
CNAS IC-Start Up Committed	27,117,114		12,956,311	8,604,269	16,367,459	20,418,185	30,606,241
Departments Controlled CFD	14,876,819		28,092,290	29,716,432	24,441,950	25,387,214	27,275,679
Drawdown from Central Office	8,033,985		9,077,029	9,077,029	7,780,636	1,209,247	-
Total CNAS CFD	**40,966,507**		**73,045,147**	**66,149,250**	**67,106,986**	**61,861,608**	**58,962,170**

CFD continues to decline due to:

1) front loading model of faculty hires in FY24, FY25, FY26
2) exhaust of campus prior policy faculty start up drawdown
3) faculty hires in FY27 and FY28 will be significantly reduced

CNAS BUDGET: Final Thoughts

Going into FY27:

- Difficult decisions are ahead of us and operational trade offs will be required to balance our books.
- The Dean's Office resources are depleting and operations generate no additional cash.
- We are expecting additional budget cuts from campus and are also committed to Dean's and Chancellor's initiatives despite constrained resources.
- As a result, Dean's office resources cannot solely shoulder the cuts and would require support from all units within the college.
- Overall, CNAS is in good position with no structural and CFD deficit.
- We have overcome challenges in the past and will continues to do so to achieve the best outcomes for the college.

CNAS Opportunities & Priorities

Resilience 2031

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Opportunities

Our location is our advantage

- The Inland Empire is 12th most populous metropolitan area in the US and 3rd largest in California. However, it ranks in the bottom 1/3rd of the nation in income per capita. Only 20% of adults have a four-year college degree or higher (32% for CA, 30% for the US). We are the only UC campus in the Inland Empire.
- Our environment/ecology is the the future environment/ecology of much of the western United States.
- We must provide our local students with the tools to realize their aspirations in the sciences (= upward mobility).
- We have ample space to grow and (relatively) affordable living.

RUSD STEM Academy

#1 Best California High School (2024)

#10 Best U.S. High School (2024)

Our college structure is our advantage

- 13 departments and multiple research centers covering the breadth of science.
- Interdisciplinarity is enabled.

Our diversity in faculty, staff and students is our advantage

- We tackle contemporary problems and excel.
- We offer many research opportunities to undergraduates.
- We step up to the challenges and opportunities of postgraduate training.

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Priorities

- Steadily grow undergraduate enrollment, increase retention, and reduce time to graduation
- Strategically increase faculty numbers across all departments
- Assist faculty enable new majors and new degree programs
- Convene the Dean’s Development Advisory Board and committees
- Increase outreach and philanthropy
- Stabilize Ph.D. funding
- Address deferred maintenance and renovations

Questions?

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